

BVCEA Pay Schedules

Bus Drivers 2011-12

<u>Rates</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>
Hourly	14.67	15.20	15.80	16.48	17.16	17.87
Handicap Driver(+0.25)	14.92	15.45	16.05	16.73	17.41	18.12
Mountain Driver(+0.50)	15.17	15.70	16.30	16.98	17.66	18.37
Mtn Handicap(+0.75)	15.42	15.95	16.55	17.23	17.91	18.62
Relief(+0.35)	15.02	15.55	16.15	16.83	17.51	18.22
Relief Mtn(+0.85)	15.52	16.05	16.65	17.33	18.01	18.72
Relief 2nd Shift(+0.55)	15.22	15.75	16.35	17.03	17.71	18.42
Mtn 2nd Shift(+0.70)	15.37	15.90	16.50	17.18	17.86	18.57

Bus Dispatchers 2011-12

<u>Rates</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>
Annual	35,203.68	36,540.00	38,126.88	39,755.52	41,509.44	43,388.64	45,476.64
Daily	134.88	140	146.08	152.32	159.04	166.24	174.24
Hourly	16.86	17.50	18.26	19.04	19.88	20.78	21.78

Annual salaries are based on 12 months, 261 days, and 2,088 hours

Bus Assistants 2011-12

<u>Rates</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>
Hourly	12.99	13.58	14.41	15.11	15.99	16.76

Nutritional Services 2011-12

<u>Grade</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>
1	10.72	11.42	12.13	12.84	13.54	14.25	14.96
2	11.47	12.18	12.89	13.59	14.30	15.01	15.72
3	12.24	12.95	13.66	14.36	15.07	15.78	16.48
4	13.01	13.72	14.42	15.13	15.84	16.54	17.25
5	13.78	14.48	15.19	15.90	16.60	17.31	18.02
6	14.53	15.24	15.95	16.65	17.36	18.07	18.78

Career Longevity Increments for all Unit C Employees:

Unit C employees who have completed 10 years of Service in the District receive an \$0.45/hr in addition to their regular pay.

Unit C employees who have completed 12 years of Service in the District receive an \$0.60/hr in addition to their regular pay.

Unit C employees who have completed 14 years of Service in the District receive an \$0.75/hr in addition to their regular pay.

Unit C employees who have completed 19 years of Service in the District receive an \$0.90/hr in addition to their regular pay.

BVCEA Pay Schedules

OPERATIONS SALARY SCHEDULE 2011-12

		<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>
WAGE SCALE 1	ANNUAL							
	DAILY							
	HOURLY							
		NOT APPLICABLE, NO JOBS WITHIN THIS WAGE SCALE						
WAGE SCALE 2	ANNUAL							
	DAILY							
	HOURLY							
		NOT APPLICABLE, NO JOBS WITHIN THIS WAGE SCALE						
WAGE SCALE 3	ANNUAL							
	DAILY							
	HOURLY							
		NOT APPLICABLE, NO JOBS WITHIN THIS WAGE SCALE						
WAGE SCALE 4	ANNUAL	25,849.44	26,747.28	27,853.92	28,918.80	30,317.76	31,445.28	32,865.12
	DAILY	99.04	102.48	106.72	110.80	116.16	120.48	125.92
	HOURLY	12.38	12.81	13.34	13.85	14.52	15.06	15.74
WAGE SCALE 5	ANNUAL	26,079.12	27,081.36	28,104.48	29,211.12	30,630.96	31,716.72	33,220.08
	DAILY	99.92	103.76	107.68	111.92	117.36	121.52	127.28
	HOURLY	12.49	12.97	13.46	13.99	14.67	15.19	15.91
WAGE SCALE 6	ANNUAL	26,872.56	27,853.92	29,064.96	30,150.72	31,695.84	33,032.16	34,472.88
	DAILY	102.96	106.72	111.36	115.52	121.44	126.56	132.08
	HOURLY	12.87	13.34	13.92	14.44	15.18	15.82	16.51
WAGE SCALE 7	ANNUAL	28,041.84	29,169.36	30,255.12	31,445.28	32,990.40	34,264.08	35,830.08
	DAILY	107.44	111.76	115.92	120.48	126.40	131.28	137.28
	HOURLY	13.43	13.97	14.49	15.06	15.80	16.41	17.16
WAGE SCALE 8	ANNUAL	29,023.20	30,192.48	31,361.76	32,656.32	34,222.32	35,809.20	37,333.44
	DAILY	111.20	115.68	120.16	125.12	131.12	137.20	143.04
	HOURLY	13.90	14.46	15.02	15.64	16.39	17.15	17.88
WAGE SCALE 9	ANNUAL	29,607.84	30,818.88	32,113.44	33,408.00	35,015.76	36,456.48	38,189.52
	DAILY	113.44	118.08	123.04	128.00	134.16	139.68	146.32
	HOURLY	14.18	14.76	15.38	16.00	16.77	17.46	18.29
WAGE SCALE 10	ANNUAL	30,839.76	32,113.44	33,428.88	34,911.36	36,477.36	37,980.72	39,943.44
	DAILY	118.16	123.04	128.08	133.76	139.76	145.52	153.04
	HOURLY	14.77	15.38	16.01	16.72	17.47	18.19	19.13
WAGE SCALE 11	ANNUAL	31,570.56	32,865.12	34,243.20	35,642.16	37,333.44	38,836.80	40,799.52
	DAILY	120.96	125.92	131.20	136.56	143.04	148.80	156.32
	HOURLY	15.12	15.74	16.40	17.07	17.88	18.60	19.54
WAGE SCALE 12	ANNUAL	32,614.56	33,971.76	35,224.56	36,560.88	38,398.32	40,026.96	41,989.68
	DAILY	124.96	130.16	134.96	140.08	147.12	153.36	160.88
	HOURLY	15.62	16.27	16.87	17.51	18.39	19.17	20.11
WAGE SCALE 13	ANNUAL	34,326.72	35,746.56	37,333.44	38,857.68	40,757.76	42,428.16	44,578.80
	DAILY	131.52	136.96	143.04	148.88	156.16	162.56	170.80
	HOURLY	16.44	17.12	17.88	18.61	19.52	20.32	21.35
WAGE SCALE 14	ANNUAL	35,203.68	36,540.00	38,126.88	39,755.52	41,509.44	43,388.64	45,476.64
	DAILY	134.88	140.00	146.08	152.32	159.04	166.24	174.24
	HOURLY	16.86	17.50	18.26	19.04	19.88	20.78	21.78

Annual salaries based on 12 months, 261 days, 2,088 hours

<u>Classification</u>	<u>Wage Scale</u>
Food Van Driver	4
Custodian	5
Bindery Equipment Operator	5
Compositor I	6
Halcyon Custodian	6
Day Custodian	6
Lead Custodian I	6 Lead Custodian in Group C and D
Head Custodian I	7 School Group A
Lead Custodian II	8 Lead Custodian in Group E
Campus Monitor	8
Security Monitor	8
Laundry Operator	9
Offset Press Operator I	9
Head Custodian II	9 School Group B
Compositor II	9
Security Monitor/Scheduler	10
Head Custodian III	12 School Group C

<u>Classification</u>	<u>Wage Scale</u>
Head Custodian IV	13 School Group D
Night Custodian Supervisor	13
Offset Press Operator II	14
Head Custodian V	14 School Group E
Security Agent	14
Transportation Scheduler	14

Custodian Groups:

- Group A: Horizons Charter, Flatirons, Summit Charter, Whittier
- Group B: BCSIS/High Peaks, Bear Creek, Birch, Coal Creek, Columbine, Creekside, Crest View, Douglass, Eisenhower, Emerald, Fireside, Foothill, Heatherwood, Kohl, Lafayette, Louisville Elem, Mesa, Nederland Elem, Paddock Center,
- Group C: Angevine, Arapahoe Campus, Aspen Creek K8, Broomfield Heights, Manhattan, Casey, Centennial, Education Center, Eldorado K8, Louisville Middle, Monarch K8, Nederland Mid/Sr, Nevin Platt, New Vista, Southern
- Group D: Broomfield HS, Centaurus
- Group E: Boulder HS, Fairview, Monarch HS

BVCEA Pay Schedules

MAINTENANCE SALARY SCHEDULE 2011-12

		<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
WAGE SCALE 1	ANNUAL	NOT APPLICABLE, NO JOBS WITHIN THIS WAGE SCALE								
	DAILY									
	HOURLY									
WAGE SCALE 2	ANNUAL	NOT APPLICABLE, NO JOBS WITHIN THIS WAGE SCALE								
	DAILY									
	HOURLY									
WAGE SCALE 3	ANNUAL	31,257.36	32,468.40	33,930.00	35,161.92	36,456.48	37,834.56	39,108.24	40,528.08	41,822.64
	DAILY	119.76	124.40	130.00	134.72	139.68	144.96	149.84	155.28	160.24
	HOURLY	14.97	15.55	16.25	16.84	17.46	18.12	18.73	19.41	20.03
WAGE SCALE 4	ANNUAL	32,259.60	33,491.52	34,890.48	36,185.04	37,584.00	38,836.80	40,319.28	41,572.08	42,866.64
	DAILY	123.60	128.32	133.68	138.64	144.00	148.80	154.48	159.28	164.24
	HOURLY	15.45	16.04	16.71	17.33	18.00	18.60	19.31	19.91	20.53
WAGE SCALE 5	ANNUAL	34,911.36	36,414.72	37,855.44	39,275.28	40,757.76	42,114.96	43,639.20	45,038.16	46,625.04
	DAILY	133.76	139.52	145.04	150.48	156.16	161.36	167.20	172.56	178.64
	HOURLY	16.72	17.44	18.13	18.81	19.52	20.17	20.90	21.57	22.33
WAGE SCALE 6	ANNUAL	35,746.56	37,208.16	38,648.88	40,089.60	41,467.68	43,054.56	44,370.00	45,915.12	47,314.08
	DAILY	136.96	142.56	148.08	153.60	158.88	164.96	170.00	175.92	181.28
	HOURLY	17.12	17.82	18.51	19.20	19.86	20.62	21.25	21.99	22.66
WAGE SCALE 7	ANNUAL	37,333.44	37,918.08	40,507.20	42,073.20	43,618.32	45,184.32	46,750.32	48,337.20	49,903.20
	DAILY	143.04	145.28	155.20	161.20	167.12	173.12	179.12	185.20	191.20
	HOURLY	17.88	18.16	19.40	20.15	20.89	21.64	22.39	23.15	23.90
WAGE SCALE 8	ANNUAL	37,897.20	39,567.60	41,175.36	42,845.76	44,453.52	46,123.92	47,669.04	49,360.32	50,884.56
	DAILY	145.20	151.60	157.76	164.16	170.32	176.72	182.64	189.12	194.96
	HOURLY	18.15	18.95	19.72	20.52	21.29	22.09	22.83	23.64	24.37
WAGE SCALE 9	ANNUAL	39,546.72	41,258.88	42,971.04	44,683.20	46,395.36	48,024.00	49,715.28	51,364.80	53,097.84
	DAILY	151.52	158.08	164.64	171.20	177.76	184.00	190.48	196.80	203.44
	HOURLY	18.94	19.76	20.58	21.40	22.22	23.00	23.81	24.60	25.43
WAGE SCALE 10	ANNUAL	40,632.48	42,344.64	44,098.56	45,748.08	47,460.24	49,172.40	50,801.04	52,680.24	54,162.72
	DAILY	155.68	162.24	168.96	175.28	181.84	188.40	194.64	201.84	207.52
	HOURLY	19.46	20.28	21.12	21.91	22.73	23.55	24.33	25.23	25.94
WAGE SCALE 11	ANNUAL	41,029.20	42,866.64	44,704.08	46,437.12	48,086.64	49,924.08	51,719.76	53,452.80	55,123.20
	DAILY	157.20	164.24	171.28	177.92	184.24	191.28	198.16	204.80	211.20
	HOURLY	19.65	20.53	21.41	22.24	23.03	23.91	24.77	25.60	26.40
WAGE SCALE 12	ANNUAL	42,052.32	43,743.60	45,581.04	47,314.08	49,088.88	50,801.04	52,680.24	54,475.92	56,125.44
	DAILY	161.12	167.60	174.64	181.28	188.08	194.64	201.84	208.72	215.04
	HOURLY	20.14	20.95	21.83	22.66	23.51	24.33	25.23	26.09	26.88
WAGE SCALE 13	ANNUAL	43,075.44	44,745.84	46,666.80	48,441.60	50,174.64	51,886.80	53,619.84	55,415.52	57,294.72
	DAILY	165.04	171.44	178.80	185.60	192.24	198.80	205.44	212.32	219.52
	HOURLY	20.63	21.43	22.35	23.20	24.03	24.85	25.68	26.54	27.44
WAGE SCALE 14	ANNUAL	43,680.96	45,476.64	47,334.96	49,214.16	50,926.32	52,784.64	54,663.84	56,543.04	58,192.56
	DAILY	167.36	174.24	181.36	188.56	195.12	202.24	209.44	216.64	222.96
	HOURLY	20.92	21.78	22.67	23.57	24.39	25.28	26.18	27.08	27.87
WAGE SCALE 15	ANNUAL	46,374.48	48,191.04	50,028.48	51,845.04	53,619.84	55,436.40	57,252.96	59,048.64	60,927.84
	DAILY	177.68	184.64	191.68	198.64	205.44	212.40	219.36	226.24	233.44
	HOURLY	22.21	23.08	23.96	24.83	25.68	26.55	27.42	28.28	29.18

Annual salaries based on 12 months, 261 days, 2,088 hours

Employee must meet established classification standards in order to become eligible for movement from one level to another.

<u>Classification</u>	<u>Wage Scale</u>	<u>Classification</u>	<u>Wage Scale</u>	<u>Classification</u>	<u>Wage Scale</u>
Groundskeeper	3	Maintenance Mechanic	9	Electronic Motor Repair Tech	12
Delivery Worker	3	Fleet Service Technician	9	Metal Shop Mechanic	13
Laborer II	3	Cement Finisher	9	Sheet Metal Worker	14
Maintenance Supply Courier	4	Warehouse Lead Worker	10	Shop Welder	14
Vehicle Mechanic Helper	4	Carpenter	10	Electrical Repair Tech	14
Bus Garage Parts Clerk	5	Locksmith	10	Electrician	15
Warehouse Worker	8	Maintenance Buyer	10	HVAC/R Controls Technician	15
Business Machines Tech.	8	Glaizer	10	Plumber	15
Painter	8	Environmental Technician	11		
		HVAC/Maintenance Mechanic	12		