

**BVEA Salary Schedule
2011-12**

Counselor Factors 2011-12

<u>Step</u>	<u>MA</u>	<u>MA+12</u>	<u>MA+24</u>	<u>MA+36</u>	<u>MA+48</u>	<u>PHD</u>
1	1.230	1.251	1.272	1.293	1.314	1.314
2	1.258	1.280	1.302	1.324	1.345	1.345
3	1.324	1.345	1.367	1.389	1.411	1.411
4	1.389	1.411	1.432	1.454	1.476	1.476
5	1.523	1.553	1.585	1.617	1.648	1.721
6	1.627	1.659	1.689	1.721	1.754	1.826
7	1.711	1.743	1.773	1.805	1.838	1.910
8	1.776	1.808	1.840	1.872	1.904	1.978
9	1.819	1.851	1.883	1.915	1.947	2.020
10	1.861	1.893	1.925	1.958	1.990	2.064
11	1.904	1.936	1.968	2.000	2.032	2.106
12	1.947	1.978	2.011	2.041	2.073	2.149
13	1.989	2.020	2.053	2.084	2.117	2.191
14	2.041	2.064	2.096	2.126	2.159	2.233
15	2.041	2.117	2.138	2.169	2.202	2.276
16	2.041	2.117	2.193	2.212	2.245	2.318
17	2.041	2.117	2.193	2.269	2.301	2.378
18	2.112	2.188	2.264	2.269	2.345	2.421
19	2.112	2.188	2.264	2.339	2.345	2.465
20	2.112	2.188	2.264	2.339	2.416	2.465
21	2.183	2.259	2.335	2.339	2.416	2.536
22	2.183	2.259	2.335	2.410	2.416	2.536
23	2.183	2.259	2.335	2.410	2.487	2.536
24	2.272	2.348	2.424	2.499	2.576	2.696

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1	42,056	42,774	43,492	44,210	44,928	44,928
2	43,014	43,766	44,518	45,270	45,988	45,988
3	45,270	45,988	46,740	47,493	48,245	48,245
4	47,493	48,245	48,963	49,715	50,467	50,467
5	52,074	53,100	54,194	55,288	56,348	58,844
6	55,630	56,725	57,750	58,844	59,973	62,435
7	58,503	59,597	60,622	61,717	62,845	65,307
8	60,725	61,819	62,913	64,007	65,102	67,632
9	62,195	63,289	64,384	65,478	66,572	69,068
10	63,631	64,725	65,820	66,948	68,042	70,572
11	65,102	66,196	67,290	68,384	69,478	72,008
12	66,572	67,632	68,760	69,786	70,880	73,479
13	68,008	69,068	70,196	71,256	72,384	74,915
14	69,786	70,572	71,666	72,692	73,821	76,351
15	69,786	72,384	73,102	74,162	75,291	77,821
16	69,786	72,384	74,983	75,633	76,761	79,257
17	69,786	72,384	74,983	77,582	78,676	81,309
18	72,214	74,812	77,411	77,582	80,180	82,779
19	72,214	74,812	77,411	79,975	80,180	84,283
20	72,214	74,812	77,411	79,975	82,608	84,283
21	74,641	77,240	79,838	79,975	82,608	86,711
22	74,641	77,240	79,838	82,403	82,608	86,711
23	74,641	77,240	79,838	82,403	85,036	86,711
24	77,684	80,283	82,881	85,446	88,079	92,182

Counselors salary shall be determined from the Employee Salary Schedule base salary. (E-14)

Each day of work in excess of the 197 days shall be compensated at 1/197 of the annual salary (provided for the 197 days) per day. Hourly rate shall be the daily rate divided by 8 except as otherwise established in the Agreement. (E-14)

Length of Assignment: 190 days plus 7 days in-service. Length of Day: 8 hours. (E-14)