

**BVEA Salary Schedule  
2011-12**

**Psychologists/Social Workers Salary Factors 2011-12**

<u>Step</u>	<u>MA</u>	<u>MA+12</u>	<u>MA+24</u>	<u>MA+36</u>	<u>MA+48</u>	<u>PHD</u>
1	1.280	1.310	1.340	1.370	1.420	1.470
2	1.312	1.343	1.373	1.404	1.460	1.510
3	1.373	1.404	1.440	1.470	1.520	1.570
4	1.440	1.470	1.500	1.530	1.580	1.630
5	1.610	1.640	1.670	1.701	1.752	1.804
6	1.711	1.742	1.773	1.804	1.860	1.910
7	1.793	1.824	1.860	1.890	1.940	1.990
8	1.834	1.870	1.900	1.930	1.980	2.030
9	1.880	1.910	1.940	1.970	2.020	2.070
10	1.920	1.950	1.980	2.010	2.060	2.112
11	1.950	1.980	2.010	2.040	2.091	2.142
12	1.980	2.010	2.040	2.070	2.121	2.173
13	2.010	2.040	2.070	2.101	2.152	2.203
14	2.040	2.070	2.101	2.132	2.183	2.234
15	2.040	2.101	2.132	2.162	2.213	2.270
16	2.040	2.101	2.162	2.193	2.244	2.300
17	2.040	2.101	2.162	2.224	2.280	2.330
18	2.100	2.150	2.210	2.224	2.280	2.330
19	2.100	2.150	2.210	2.270	2.281	2.360
20	2.100	2.150	2.210	2.270	2.350	2.361
21	2.170	2.220	2.280	2.340	2.350	2.430
22	2.170	2.220	2.280	2.340	2.350	2.430
23	2.170	2.220	2.280	2.340	2.420	2.430
24	2.250	2.300	2.360	2.420	2.500	2.580

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1	43,766	44,792	45,817	46,843	48,553	50,262
2	44,860	45,920	46,946	48,006	49,920	51,630
3	46,946	48,006	49,236	50,262	51,972	53,681
4	49,236	50,262	51,288	52,314	54,023	55,733
5	55,049	56,075	57,101	58,161	59,904	61,682
6	58,503	59,562	60,622	61,682	63,597	65,307
7	61,306	62,366	63,597	64,623	66,332	68,042
8	62,708	63,939	64,965	65,991	67,700	69,410
9	64,281	65,307	66,332	67,358	69,068	70,777
10	65,649	66,674	67,700	68,726	70,436	72,214
11	66,674	67,700	68,726	69,752	71,495	73,239
12	67,700	68,726	69,752	70,777	72,521	74,299
13	68,726	69,752	70,777	71,837	73,581	75,325
14	69,752	70,777	71,837	72,897	74,641	76,385
15	69,752	71,837	72,897	73,923	75,667	77,616
16	69,752	71,837	73,923	74,983	76,727	78,642
17	69,752	71,837	73,923	76,043	77,958	79,667
18	71,803	73,513	75,564	76,043	77,958	79,667
19	71,803	73,513	75,564	77,616	77,992	80,693
20	71,803	73,513	75,564	77,616	80,351	80,727
21	74,197	75,906	77,958	80,009	80,351	83,087
22	74,197	75,906	77,958	80,009	80,351	83,087
23	74,197	75,906	77,958	80,009	82,745	83,087
24	76,932	78,642	80,693	82,745	85,480	88,215

Psychologists and social workers salary shall be determined from the Employee Salary Schedule base salary. (E-15)

Length of Assignment: 180 days plus 7 days in-service. Length of Day: 8 hours (E-15)

Guidelines for Outside Experience: Outside experience for psychologists and social workers hired after July 1, 2001 will be granted under the following guidelines:

- 1.) Job related non-teaching experience must postdate an MSW degree or MA degree in Psychology;
- 2.) Experience must result from paid employment;
- 3.) Experience must include K-12 school employment, and/or state, agency, or private clinic or hospital employment with responsibilities involving K-12 age students;
- 4.) New candidates will be granted a maximum of 5 years outside experience. (E-15.1)

Partial years of ninety (90) or more teaching days of such experience or six (6) months or more of job related non-teaching experience [at .50 FTE or greater] shall be counted as a full year of experience in giving outside experience credit. Substitute teaching does not qualify. (E-15.2)