

**BVEA Salary Schedule
2011-12**

6/27/2011

Teacher Salary Factors 2011-12

Step	BA	BA+12	BA+24	BA+36	BA+48	MA	MA+12	MA+24	MA+36	MA+48	PHD
1	1.000	1.020	1.040	1.060	1.080	1.080	1.100	1.120	1.140	1.160	1.160
2	1.025	1.046	1.066	1.087	1.107	1.107	1.128	1.148	1.169	1.189	1.189
3	1.087	1.107	1.128	1.148	1.169	1.169	1.189	1.210	1.230	1.251	1.251
4	1.148	1.169	1.189	1.210	1.230	1.230	1.251	1.271	1.292	1.312	1.312
5	1.208	1.226	1.257	1.296	1.357	1.357	1.385	1.415	1.445	1.475	1.544
6	1.306	1.326	1.357	1.396	1.455	1.455	1.485	1.513	1.544	1.575	1.643
7	1.385	1.406	1.436	1.474	1.534	1.534	1.564	1.593	1.623	1.654	1.722
8	1.446	1.465	1.496	1.536	1.595	1.595	1.626	1.656	1.686	1.716	1.786
9	1.450	1.505	1.536	1.576	1.636	1.636	1.666	1.696	1.727	1.757	1.826
10	1.450	1.510	1.576	1.616	1.676	1.676	1.706	1.736	1.767	1.797	1.867
11	1.450	1.510	1.616	1.656	1.716	1.716	1.746	1.777	1.807	1.837	1.907
12	1.450	1.510	1.621	1.696	1.757	1.757	1.786	1.817	1.845	1.876	1.947
13	1.450	1.510	1.621	1.700	1.796	1.796	1.826	1.857	1.886	1.917	1.987
14	1.450	1.510	1.621	1.700	1.845	1.845	1.867	1.897	1.926	1.957	2.027
15	1.450	1.510	1.621	1.700	1.845	1.845	1.917	1.937	1.966	1.997	2.067
16	1.450	1.510	1.621	1.700	1.845	1.845	1.917	1.989	2.007	2.038	2.107
17	1.450	1.510	1.621	1.700	1.845	1.845	1.917	1.989	2.061	2.091	2.163
18	1.450	1.510	1.621	1.700	1.912	1.912	1.984	2.056	2.061	2.132	2.204
19	1.450	1.510	1.621	1.700	1.912	1.912	1.984	2.056	2.127	2.132	2.245
20	1.450	1.510	1.621	1.700	1.912	1.912	1.984	2.056	2.127	2.199	2.245
21	1.450	1.510	1.621	1.700	1.979	1.979	2.051	2.123	2.127	2.199	2.312
22	1.450	1.510	1.621	1.700	1.979	1.979	2.051	2.123	2.194	2.199	2.312
23	1.450	1.510	1.621	1.700	1.979	1.979	2.051	2.123	2.194	2.266	2.312
24	1.450	1.510	1.621	1.700	2.063	2.063	2.135	2.207	2.278	2.350	2.463

**BVEA Salary Schedule
2011-12**

6/27/2011

Teacher Salary Schedule 2011-12

Step	BA	BA+12	BA+24	BA+36	BA+48	MA	MA+12	MA+24	MA+36	MA+48	PHD
1	34,192	34,876	35,560	36,244	36,927	36,927	37,611	38,295	38,979	39,663	39,663
2	35,047	35,765	36,449	37,167	37,851	37,851	38,569	39,252	39,970	40,654	40,654
3	37,167	37,851	38,569	39,252	39,970	39,970	40,654	41,372	42,056	42,774	42,774
4	39,252	39,970	40,654	41,372	42,056	42,056	42,774	43,458	44,176	44,860	44,860
5	41,304	41,919	42,979	44,313	46,399	46,399	47,356	48,382	49,407	50,433	52,792
6	44,655	45,339	46,399	47,732	49,749	49,749	50,775	51,732	52,792	53,852	56,177
7	47,356	48,074	49,100	50,399	52,451	52,451	53,476	54,468	55,494	56,554	58,879
8	49,442	50,091	51,151	52,519	54,536	54,536	55,596	56,622	57,648	58,673	61,067
9	49,578	51,459	52,519	53,887	55,938	55,938	56,964	57,990	59,050	60,075	62,435
10	49,578	51,630	53,887	55,254	57,306	57,306	58,332	59,357	60,417	61,443	63,836
11	49,578	51,630	55,254	56,622	58,673	58,673	59,699	60,759	61,785	62,811	65,204
12	49,578	51,630	55,425	57,990	60,075	60,075	61,067	62,127	63,084	64,144	66,572
13	49,578	51,630	55,425	58,126	61,409	61,409	62,435	63,495	64,486	65,546	67,940
14	49,578	51,630	55,425	58,126	63,084	63,084	63,836	64,862	65,854	66,914	69,307
15	49,578	51,630	55,425	58,126	63,084	63,084	65,546	66,230	67,221	68,281	70,675
16	49,578	51,630	55,425	58,126	63,084	63,084	65,546	68,008	68,623	69,683	72,043
17	49,578	51,630	55,425	58,126	63,084	63,084	65,546	68,008	70,470	71,495	73,957
18	49,578	51,630	55,425	58,126	65,375	65,375	67,837	70,299	70,470	72,897	75,359
19	49,578	51,630	55,425	58,126	65,375	65,375	67,837	70,299	72,726	72,897	76,761
20	49,578	51,630	55,425	58,126	65,375	65,375	67,837	70,299	72,726	75,188	76,761
21	49,578	51,630	55,425	58,126	67,666	67,666	70,128	72,590	72,726	75,188	79,052
22	49,578	51,630	55,425	58,126	67,666	67,666	70,128	72,590	75,017	75,188	79,052
23	49,578	51,630	55,425	58,126	67,666	67,666	70,128	72,590	75,017	77,479	79,052
24	49,578	51,630	55,425	58,126	70,538	70,538	73,000	75,462	77,889	80,351	84,215

Guidelines for Outside Experience: Teaching experience in regular accredited public schools, state approved or recognized or accredited private K-12 schools, public or private junior colleges, colleges, universities and vocational technical school will count as credit on the employee salary schedule on the basis of a one (1) year advancement on the schedule for each year of outside experience to a maximum of 5 years. (E-13.1)

Audiologists, occupational therapists, physical therapists, and speech and language specialists will be granted outside experience for state, agency, or private clinic or hospital employment with responsibilities involving K-12 age students. (E-13.1.1)

Partial years of ninety (90) or more teaching days of such experience [at .50 FTE or greater] shall be counted as full years of experience in giving outside experience credit. Substitute teaching does not qualify. (E-13.2)