

**BVEA Salary Schedule
2009-10**

Counselor Factors 2009-10

<u>Step</u>	<u>MA</u>	<u>MA+12</u>	<u>MA+24</u>	<u>MA+36</u>	<u>MA+48</u>	<u>PHD</u>
1	1.230	1.251	1.272	1.293	1.314	1.314
2	1.258	1.280	1.302	1.324	1.345	1.345
3	1.324	1.345	1.367	1.389	1.411	1.411
4	1.389	1.411	1.432	1.454	1.476	1.476
5	1.523	1.553	1.585	1.617	1.648	1.721
6	1.627	1.659	1.689	1.721	1.754	1.826
7	1.711	1.743	1.773	1.805	1.838	1.910
8	1.776	1.808	1.840	1.872	1.904	1.978
9	1.819	1.851	1.883	1.915	1.947	2.020
10	1.861	1.893	1.925	1.958	1.990	2.064
11	1.904	1.936	1.968	2.000	2.032	2.106
12	1.947	1.978	2.011	2.041	2.073	2.149
13	1.989	2.020	2.053	2.084	2.117	2.191
14	2.041	2.064	2.096	2.126	2.159	2.233
15	2.041	2.117	2.138	2.169	2.202	2.276
16	2.041	2.117	2.193	2.212	2.245	2.318
17	2.041	2.117	2.193	2.269	2.301	2.378
18	2.112	2.188	2.264	2.269	2.345	2.421
19	2.112	2.188	2.264	2.339	2.345	2.465
20	2.112	2.188	2.264	2.339	2.416	2.465
21	2.183	2.259	2.335	2.339	2.416	2.536
22	2.183	2.259	2.335	2.410	2.416	2.536
23	2.183	2.259	2.335	2.410	2.487	2.536
24	2.272	2.348	2.424	2.499	2.576	2.696

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1	41,639	42,350	43,061	43,772	44,483	44,483
2	42,587	43,332	44,077	44,821	45,532	45,532
3	44,821	45,532	46,277	47,022	47,767	47,767
4	47,022	47,767	48,477	49,222	49,967	49,967
5	51,558	52,574	53,657	54,740	55,790	58,261
6	55,079	56,162	57,178	58,261	59,378	61,816
7	57,922	59,006	60,021	61,105	62,222	64,659
8	60,123	61,206	62,290	63,373	64,456	66,961
9	61,579	62,662	63,745	64,828	65,912	68,383
10	63,000	64,084	65,167	66,284	67,367	69,873
11	64,456	65,539	66,623	67,706	68,789	71,294
12	65,912	66,961	68,078	69,094	70,177	72,750
13	67,334	68,383	69,500	70,550	71,667	74,172
14	69,094	69,873	70,956	71,971	73,089	75,594
15	69,094	71,667	72,378	73,427	74,544	77,049
16	69,094	71,667	74,240	74,883	76,000	78,471
17	69,094	71,667	74,240	76,812	77,896	80,502
18	71,498	74,070	76,643	76,812	79,385	81,958
19	71,498	74,070	76,643	79,182	79,385	83,448
20	71,498	74,070	76,643	79,182	81,789	83,448
21	73,901	76,474	79,047	79,182	81,789	85,851
22	73,901	76,474	79,047	81,586	81,789	85,851
23	73,901	76,474	79,047	81,586	84,192	85,851
24	76,914	79,487	82,060	84,599	87,205	91,268

Counselors salary shall be determined from the Employee Salary Schedule base salary. (E-14)

Each day of work in excess of the 197 days shall be compensated at 1/197 of the annual salary (provided for the 197 days) per day. Hourly rate shall be the daily rate divided by 8 except as otherwise established in the Agreement. (E-14)

Length of Assignment: 190 days plus 7 days in-service. Length of Day: 8 hours. (E-14)