

**BVEA Salary Schedule
2010-11**

Psychologists/Social Workers Salary Factors 2010-11

<u>Step</u>	<u>MA</u>	<u>MA+12</u>	<u>MA+24</u>	<u>MA+36</u>	<u>MA+48</u>	<u>PHD</u>
1	1.280	1.310	1.340	1.370	1.420	1.470
2	1.312	1.343	1.373	1.404	1.460	1.510
3	1.373	1.404	1.440	1.470	1.520	1.570
4	1.440	1.470	1.500	1.530	1.580	1.630
5	1.610	1.640	1.670	1.701	1.752	1.804
6	1.711	1.742	1.773	1.804	1.860	1.910
7	1.793	1.824	1.860	1.890	1.940	1.990
8	1.834	1.870	1.900	1.930	1.980	2.030
9	1.880	1.910	1.940	1.970	2.020	2.070
10	1.920	1.950	1.980	2.010	2.060	2.112
11	1.950	1.980	2.010	2.040	2.091	2.142
12	1.980	2.010	2.040	2.070	2.121	2.173
13	2.010	2.040	2.070	2.101	2.152	2.203
14	2.040	2.070	2.101	2.132	2.183	2.234
15	2.040	2.101	2.132	2.162	2.213	2.270
16	2.040	2.101	2.162	2.193	2.244	2.300
17	2.040	2.101	2.162	2.224	2.280	2.330
18	2.100	2.150	2.210	2.224	2.280	2.330
19	2.100	2.150	2.210	2.270	2.281	2.360
20	2.100	2.150	2.210	2.270	2.350	2.361
21	2.170	2.220	2.280	2.340	2.350	2.430
22	2.170	2.220	2.280	2.340	2.350	2.430
23	2.170	2.220	2.280	2.340	2.420	2.430
24	2.250	2.300	2.360	2.420	2.500	2.580

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1	43,332	44,347	45,363	46,379	48,071	49,764
2	44,415	45,465	46,480	47,530	49,425	51,118
3	46,480	47,530	48,748	49,764	51,457	53,149
4	48,748	49,764	50,780	51,795	53,488	55,180
5	54,503	55,519	56,535	57,584	59,310	61,071
6	57,922	58,972	60,021	61,071	62,967	64,659
7	60,698	61,748	62,967	63,982	65,675	67,367
8	62,086	63,305	64,321	65,336	67,029	68,722
9	63,644	64,659	65,675	66,690	68,383	70,076
10	64,998	66,013	67,029	68,045	69,737	71,498
11	66,013	67,029	68,045	69,060	70,787	72,513
12	67,029	68,045	69,060	70,076	71,802	73,563
13	68,045	69,060	70,076	71,125	72,852	74,578
14	69,060	70,076	71,125	72,175	73,901	75,628
15	69,060	71,125	72,175	73,190	74,917	76,846
16	69,060	71,125	73,190	74,240	75,966	77,862
17	69,060	71,125	73,190	75,289	77,185	78,877
18	71,091	72,784	74,815	75,289	77,185	78,877
19	71,091	72,784	74,815	76,846	77,219	79,893
20	71,091	72,784	74,815	76,846	79,555	79,927
21	73,461	75,154	77,185	79,216	79,555	82,263
22	73,461	75,154	77,185	79,216	79,555	82,263
23	73,461	75,154	77,185	79,216	81,924	82,263
24	76,169	77,862	79,893	81,924	84,633	87,341

Psychologists and social workers salary shall be determined from the Employee Salary Schedule base salary. (E-15)

Length of Assignment: 180 days plus 7 days in-service. Length of Day: 8 hours (E-15)

Guidelines for Outside Experience: Outside experience for psychologists and social workers hired after July 1, 2001 will be granted under the following guidelines:

- 1.) Job related non-teaching experience must postdate an MSW degree or MA degree in Psychology;
- 2.) Experience must result from paid employment;
- 3.) Experience must include K-12 school employment, and/or state, agency, or private clinic or hospital employment with responsibilities involving K-12 age students;
- 4.) New candidates will be granted a maximum of 5 years outside experience. (E-15.1)

Partial years of ninety (90) or more teaching days of such experience or six (6) months or more of job related non-teaching experience [at .50 FTE or greater] shall be counted as a full year of experience in giving outside experience credit. Substitute teaching does not qualify. (E-15.2)