

**BVEA Salary Schedule
2010-11**

Teacher Salary Factors 2010-11

Step	BA	BA+12	BA+24	BA+36	BA+48	MA	MA+12	MA+24	MA+36	MA+48	PHD
1	1.000	1.020	1.040	1.060	1.080	1.080	1.100	1.120	1.140	1.160	1.160
2	1.025	1.046	1.066	1.087	1.107	1.107	1.128	1.148	1.169	1.189	1.189
3	1.087	1.107	1.128	1.148	1.169	1.169	1.189	1.210	1.230	1.251	1.251
4	1.148	1.169	1.189	1.210	1.230	1.230	1.251	1.271	1.292	1.312	1.312
5	1.208	1.226	1.257	1.296	1.357	1.357	1.385	1.415	1.445	1.475	1.544
6	1.306	1.326	1.357	1.396	1.455	1.455	1.485	1.513	1.544	1.575	1.643
7	1.385	1.406	1.436	1.474	1.534	1.534	1.564	1.593	1.623	1.654	1.722
8	1.446	1.465	1.496	1.536	1.595	1.595	1.626	1.656	1.686	1.716	1.786
9	1.450	1.505	1.536	1.576	1.636	1.636	1.666	1.696	1.727	1.757	1.826
10	1.450	1.510	1.576	1.616	1.676	1.676	1.706	1.736	1.767	1.797	1.867
11	1.450	1.510	1.616	1.656	1.716	1.716	1.746	1.777	1.807	1.837	1.907
12	1.450	1.510	1.621	1.696	1.757	1.757	1.786	1.817	1.845	1.876	1.947
13	1.450	1.510	1.621	1.700	1.796	1.796	1.826	1.857	1.886	1.917	1.987
14	1.450	1.510	1.621	1.700	1.845	1.845	1.867	1.897	1.926	1.957	2.027
15	1.450	1.510	1.621	1.700	1.845	1.845	1.917	1.937	1.966	1.997	2.067
16	1.450	1.510	1.621	1.700	1.845	1.845	1.917	1.989	2.007	2.038	2.107
17	1.450	1.510	1.621	1.700	1.845	1.845	1.917	1.989	2.061	2.091	2.163
18	1.450	1.510	1.621	1.700	1.912	1.912	1.984	2.056	2.061	2.132	2.204
19	1.450	1.510	1.621	1.700	1.912	1.912	1.984	2.056	2.127	2.132	2.245
20	1.450	1.510	1.621	1.700	1.912	1.912	1.984	2.056	2.127	2.199	2.245
21	1.450	1.510	1.621	1.700	1.979	1.979	2.051	2.123	2.127	2.199	2.312
22	1.450	1.510	1.621	1.700	1.979	1.979	2.051	2.123	2.194	2.199	2.312
23	1.450	1.510	1.621	1.700	1.979	1.979	2.051	2.123	2.194	2.266	2.312
24	1.450	1.510	1.621	1.700	2.063	2.063	2.135	2.207	2.278	2.350	2.463

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Step	BA	BA+12	BA+24	BA+36	BA+48	MA	MA+12	MA+24	MA+36	MA+48	PHD
1	33,853	34,530	35,207	35,884	36,561	36,561	37,238	37,915	38,592	39,269	39,269
2	34,699	35,410	36,087	36,798	37,475	37,475	38,186	38,863	39,574	40,251	40,251
3	36,798	37,475	38,186	38,863	39,574	39,574	40,251	40,962	41,639	42,350	42,350
4	38,863	39,574	40,251	40,962	41,639	41,639	42,350	43,027	43,738	44,415	44,415
5	40,894	41,504	42,553	43,873	45,939	45,939	46,886	47,902	48,918	49,933	52,269
6	44,212	44,889	45,939	47,259	49,256	49,256	50,272	51,220	52,269	53,318	55,620
7	46,886	47,597	48,613	49,899	51,931	51,931	52,946	53,928	54,943	55,993	58,295
8	48,951	49,595	50,644	51,998	53,996	53,996	55,045	56,061	57,076	58,092	60,461
9	49,087	50,949	51,998	53,352	55,384	55,384	56,399	57,415	58,464	59,480	61,816
10	49,087	51,118	53,352	54,706	56,738	56,738	57,753	58,769	59,818	60,834	63,204
11	49,087	51,118	54,706	56,061	58,092	58,092	59,107	60,157	61,172	62,188	64,558
12	49,087	51,118	54,876	57,415	59,480	59,480	60,461	61,511	62,459	63,508	65,912
13	49,087	51,118	54,876	57,550	60,800	60,800	61,816	62,865	63,847	64,896	67,266
14	49,087	51,118	54,876	57,550	62,459	62,459	63,204	64,219	65,201	66,250	68,620
15	49,087	51,118	54,876	57,550	62,459	62,459	64,896	65,573	66,555	67,604	69,974
16	49,087	51,118	54,876	57,550	62,459	62,459	64,896	67,334	67,943	68,992	71,328
17	49,087	51,118	54,876	57,550	62,459	62,459	64,896	67,334	69,771	70,787	73,224
18	49,087	51,118	54,876	57,550	64,727	64,727	67,164	69,602	69,771	72,175	74,612
19	49,087	51,118	54,876	57,550	64,727	64,727	67,164	69,602	72,005	72,175	76,000
20	49,087	51,118	54,876	57,550	64,727	64,727	67,164	69,602	72,005	74,443	76,000
21	49,087	51,118	54,876	57,550	66,995	66,995	69,433	71,870	72,005	74,443	78,268
22	49,087	51,118	54,876	57,550	66,995	66,995	69,433	71,870	74,273	74,443	78,268
23	49,087	51,118	54,876	57,550	66,995	66,995	69,433	71,870	74,273	76,711	78,268
24	49,087	51,118	54,876	57,550	69,839	69,839	72,276	74,714	77,117	79,555	83,380

Guidelines for Outside Experience: Teaching experience in regular accredited public schools, state approved or recognized or accredited private K-12 schools, public or private junior colleges, colleges, universities and vocational technical school will count as credit on the employee salary schedule on the basis of a one (1) year advancement on the schedule for each year of outside experience to a maximum of 5 years. (E-13.1)

Audiologists, occupational therapists, physical therapists, and speech and language specialists will be granted outside experience for state, agency, or private clinic or hospital employment with responsibilities involving K-12 age students. (E-13.1.1)

Partial years of ninety (90) or more teaching days of such experience [at .50 FTE or greater] shall be counted as full years of experience in giving outside experience credit. Substitute teaching does not qualify. (E-13.2)