

Why are the reporting categories for race and ethnicity being changed?

The new reporting categories will:

- Allow individuals to more accurately identify themselves given the increasing diversity of the nation's population
- Provide the option for respondents to select multiple race categories to describe their racial background
- Help address the previous underreporting of Hispanic ethnicity under the old reporting scheme as identified by the Bureau of the Census
- Match the new “two part question format” already adopted by other industries and federal agencies including the Bureau of the Census, health agencies, and the Federal Equal Employment Opportunities Commission