

## Retirement Plan Highlights

SAVING : INVESTING : PLANNING

### Boulder Valley School District 403(b) Plan

The Boulder Valley School district 403(b) Plan with VALIC affords you an excellent opportunity to help accumulate money for a secure retirement. You contribute pretax dollars automatically by convenient payroll reduction, which might lower current income taxes.

#### Eligibility

All employees are immediately eligible to make contributions under the Plan.

#### Enrolling is easy! Here's how ...

It's easy to join – simply decide how much you want to save and how you want to invest contributions to your account. Then choose from the convenient enrollment methods listed below.

**Online** – [Enroll Now](#) Have your Group ID handy. (Group ID: 4015901)

**By phone** – Call our Enrollment Center at 1-888-569-7055 between 7:30 a.m. and 7:00 p.m. (CT). (Group ID: 4015901)

**In person** – Your VALIC financial advisor can meet with you and walk you through the enrollment process.

Please note, in addition to enrolling with VALIC, you'll need to submit a [Salary Reduction Agreement \(SRA\)](#) to Payroll – Click [Here](#) for SRA.

#### Your contributions

Generally, you may contribute as much as 100% of your annual includible compensation up to \$16,500 in 2011. You may increase or decrease the amount you contribute to the plan as often as your employer allows. Additionally you may contribute an additional \$5,500 in 2011 if you are age 50 or older.

#### Personal service

For assistance, please contact our Client Care Center at 1-800-448-2542 or one of our local advisors listed below at 1-800-892-5558.

Bob Gorski @ ext. 87026  
- or direct at 720.331.8740  
- robert.gorski@valic.com

Gregory Crawford @ ext. 87245  
- or direct at 303-887-4600  
- gregory.crawford@valic.com

John Im @ ext. 88075  
- or direct at 303-621-6081  
- john.im@valic.com

#### Stop/change contributions

You may change your contribution amount or discontinue contributing to your plan at any time and resume contributing again later, subject to your employer's plan provisions. In the meantime, your account will continue to grow on a tax-deferred basis.

#### Investment flexibility

All contributions to your plan will be invested in the Portfolio Director Fixed and Variable Annuity (Portfolio Director). You can invest in one or a mix of up to 20 options at a time. You may transfer money among the variable and fixed options without charges or tax consequences, subject to certain limitations as detailed in your [prospectus](#).

### **Portfolio Director features and benefits**

- Choose up to 20 options from more than 60 fixed and variable investment options
- No initial sales charge
- No account maintenance fees
- Easy access to your account
  - No-cost systematic and random transfers among investment options
  - A surrender charge of the lesser of 5% of all contributions received during the past 60 months or 5% of the amount withdrawn will be charged for in-service transfers to another provider
  - Withdrawals in excess of 10% of the account balance for purposes of an in-service transfer to another provider will incur a surrender charge
  - Fixed Account Plus in-service transfers are limited to 20% each contract year
- Income taxes must be paid upon withdrawal and a 10% federal tax penalty may apply if you are under age 59½
- Multiple income options at retirement
- Portability to maintain continuity if you relocate or change jobs (Portfolio Director may not be available in some states or in some employers' retirement plans)
- Separate Account fees (0.75% to 1.25%) and Fund Annual Expenses apply depending on your contract and the variable option selected. The total current Annual Net Fund Expense is 0.19% to 1.35%. The current Annual Net Fund Expense is the current annual total fund expense less expense waivers or reimbursements. Fees are subject to change.

Retirement plans and accounts that satisfy relevant qualification rules, such as 403(b)s, IRAs, 401(k)s, etc., can be tax deferred regardless of whether or not they are funded with an annuity. If you are considering funding a tax-qualified retirement plan or account with an annuity, you should know that an annuity does not provide any additional tax-deferred treatment of earnings beyond the tax deferral of the tax-qualified retirement plan or account itself. However, annuities do provide other features and benefits.

### **Withdrawal restrictions**

Your plan was established to encourage long-term savings, so withdrawals prior to age 59½ might be subject to federal restrictions and a 10% federal tax penalty.

You may withdraw your account balance if you meet one of the following requirements:

- Attaining age 59½
- Retirement or separation from service
- Your death or total disability
- Hardship

The following are some events upon which you may withdraw vested amounts without incurring a 10% federal tax penalty:

- Attaining age 59½
- Separation from service on or after age 55
- Your death or total disability
- Taking substantially equal payments after separation from service for a period of five years or attainment of age 59½, whichever is later
- Required Minimum Distribution at age 70½ or retirement, whichever is later.

### **Guaranteed death benefit**

In the event of your death prior to annuitization, your Portfolio Director contract provides for a death benefit. Whether you contribute to fixed or variable investment options, your contract guarantees that your beneficiary will never receive less than the amount contributed provided no withdrawals have been made from the account. Withdrawals will reduce the death benefit, depending on the account value at the time of withdrawal. All guarantees are backed by the claims-paying ability of The Variable Annuity Life Insurance Company. See your prospectus for details.

Also, in the event of your death, the benefit passes directly to your named beneficiary. This generally avoids the costs and delays of probate. Your beneficiary can leave all or a portion of the account balance on deposit, depending on the circumstances. Usually, your beneficiary can make withdrawals at any time without incurring charges from VALIC, subject to tax laws that might require distributions to occur within certain time frames. There also will be no charges from the company if the beneficiary chooses to withdraw the entire account balance.

**Tax-free loans**

Tax-free loans make it possible for you to access your account without permanently reducing your account balance. Defaulted loan amounts (not repaid on time) will be taxed as ordinary income and may be subject to a 10% federal tax penalty if you are under age 59½.

**Guided Portfolio Services®**

Guided Portfolio Services (GPS) is a fee-based program with two approaches to help you achieve your retirement goals. One approach is for do-it-yourselfers. The other is great for those who prefer to have someone else do it for them. Both approaches deliver objective advice from independent financial experts, including how much to save, which investments to choose, and how much to invest in each. For more information, contact your local financial advisor.

**Account consolidation**

You might be able to transfer your vested retirement account balance from a prior employer's plan to your current employer's retirement plan with VALIC. This can be an excellent way to simplify your financial profile and to ensure your overall investments are suitably diversified and consistent with your investment preferences. However, before you make that decision, check to see if the other provider's contract imposes surrender charges.

**Account access**

Once you are enrolled, you can access your account, 24 hours a day, seven days a week from anywhere, at any time by way of the following:

- VALIC Online at [Access Your Account](#)
- VALIC by Phone at 1-800-448-2542

**Account statement**

VALIC sends all active participants a comprehensive account statement every calendar quarter. This statement documents the activity in your account for the preceding period, including total contributions and transfers among investment options.

**Go Paperless**

Together we can make a difference. Click [here](#) to learn more.

## Fund Profiles

### Domestic Large Cap Equity

#### Value

[Broad Cap Value Income Fund \(Barrow Hanley\) \(75\)](#) 

[Dividend Value Fund \(BlackRock/SunAmerica\) \(21\)](#) 

[Large Cap Value Fund \(Boston Co/Perkins Inv\) \(40\)](#) 

[Value Fund \(Wellington\) \(74\)](#) 

[Vanguard Windsor II Fund \(24\)](#) 

#### Blend

[Core Equity Fund \(BlackRock\) \(15\)](#) 

[Growth & Income Fund \(SunAmerica\) \(16\)](#) 

[Large Cap Core Fund \(Wells Cap\) \(76\)](#) 


[Socially Responsible Fund \(SunAmerica\) \(41\)](#) 

[Stock Index Fund \(SunAmerica\) \(10\)](#) 

#### Growth

[Blue Chip Growth Fund \(T. Rowe Price\) \(72\)](#) 

[Capital Appreciation Fund \(Bridgeway\) \(39\)](#) 

[Large Capital Growth Fund \(SunAmerica/Invesco Aim\) \(79\)](#) 

[Lou Holland Growth Fund \(70\)](#) 

[Nasdaq - 100® Index Fund \(SunAmerica\) \(46\)](#) 

[Growth Fund \(American Century\) \(78\)](#) 

### Domestic Mid-Cap Equity Options

#### Value

[Ariel Appreciation Fund \(69\)\\*](#) 

[Mid Cap Value Fund \(Wellington/Nuveen/Tocqueville\) \(38\)](#) 

#### Blend

[Mid Cap Index Fund \(SunAmerica\) \(4\)](#) 

#### Growth

[Mid Cap Growth Fund \(Columbia Management\) \(37\)](#) 

[Mid Cap Strategic Growth Fund \(RCM/Morgan Stanley\) \(83\)](#) 

### Domestic Small-Cap Equity Options

#### Value

[Ariel Fund \(68\)\\*](#) 

[Small Cap Special Values Fund \(Wells Cap/Dreman\) \(84\)](#) 

[Small Cap Value Fund \(JP Morgan/SunAmerica/MetWest\) \(36\)](#) 

#### Blend

[Small Cap Fund \(Invesco Aim/T.Rowe Price/Bridgeway\) \(18\)](#) 

[Small Cap Index Fund \(SunAmerica\) \(14\)](#) 

#### Growth

[Small Cap Aggressive Growth Fund \(RS Investments\) \(86\)](#) 

[Small Cap Growth Fund \(JP Morgan\) \(35\)](#) 

[Small-Mid Growth Fund \(Wells Cap/Century Capital Management\) \(85\)](#) 

### Global (international and domestic) Equity

#### Options

[Global Equity Fund \(Blackrock\) \(87\)](#) 

[Global Social Awareness Fund \(PineBridge\) \(12\)](#) 


[Global Strategy Fund \(Franklin Templeton\) \(88\)](#) 

#### International Equity Options

[Foreign Value Fund \(Franklin Templeton\) \(89\)](#) 

[International Equities Fund \(PineBridge\) \(11\)](#) 

[International Growth I Fund \(American Century/Invesco Aim\) \(20\)](#) 

[International Small Cap Equity Fund \(PineBridge Investments/Invesco Aim\) \(33\)](#) 

#### Specialty Options

[Health Sciences Fund \(T. Rowe Price\) \(73\)](#) 

[Global Real Estate Fund\(InvescoGoldmanSachs\) \(101\)](#) 

[Science & Technology Fund \(T. Rowe Price/RCM/Wellington\) \(17\)](#) 

#### Hybrid (equity and fixed-income) options


##### Lifestyle

[Aggressive Growth Lifestyle Fund \(PineBridge\) \(48\)](#) 

[Conservative Growth Lifestyle Fund \(PineBridge\) \(50\)](#) 

[Moderate Growth Lifestyle Fund \(Pinebridge\) \(49\)](#) 

[Vanguard LifeStrategy Conservative Growth Fund \(54\)](#) 

[Vanguard LifeStrategy Growth Fund \(52\)](#) 

[Vanguard LifeStrategy Moderate Growth Fund \(53\)](#) 

##### Balanced

[2015 High Watermark Fund \(81\)](#) 

[2020 High Watermark Fund \(82\)](#) 

[Asset Allocation Fund \(PineBridge\) \(5\)](#) 

[Vanguard Wellington Fund \(25\)](#) 

#### Fixed-Income Options

##### Investment grade

[Capital Conservation Fund \(PineBridge\) \(7\)](#) 

[Core Bond Fund \(PineBridge\) \(58\)](#) 

[Government Securities Fund \(SunAmerica\) \(8\)](#) 

[Inflation Protected Fund \(PineBridge\) \(77\)](#) 

[Strategic Bond Fund \(PineBridge\) \(59\)](#) 

[Vanguard Long-Term Investment-Grade Fund \(22\)](#) 

[Vanguard Long-Term Treasury Fund \(23\)](#) 

##### International

[International Govt Bond Fund \(PineBridge\) \(13\)](#) 

##### High yield

[High Yield Bond Fund \(Wellington\) \(60\)](#) 

#### Money Market Options

##### Stable value

[Money Market I Fund \(SunAmerica\) \(6\)](#)

[Money Market II Fund \(SunAmerica\) \(44\)](#)

An investment in a money market fund is not insured or guaranteed by the Federal Deposit Insurance Corporation (FDIC) or any other government agency. While the fund seeks to preserve the value of your investment at \$1 per share, it is possible to lose money while investing in the fund.

Current performance may be higher or lower than the performance stated due to recent volatility. Past performance does not guarantee future results. For performance current to the most recent month-end, please visit [www.valic.com](http://www.valic.com). The investment return and principal value of an investment will fluctuate so that an investor's units, when withdrawn, may be worth more or less than the original cost.

Generally, higher potential returns involve greater risk and short-term volatility. For example, small-cap, mid-cap, sector and emerging funds can experience significant price fluctuation due to business risks and adverse political developments. International (global) and foreign

funds can experience price fluctuation due to changing market conditions, currency values, and economic and political climates. High-yield bond funds, which invest in bonds that have lower ratings, typically experience price fluctuation and a greater risk of loss of principal and income than when investing directly in U.S. government securities such as U.S. Treasury bonds and bills, which are guaranteed by the government for repayment of principal and interest if held to maturity. Mortgage-related funds' underlying mortgages are more likely to be prepaid during periods of declining interest rates, which could hurt the fund's share price or yield and may be prepaid more slowly during periods of rapidly rising interest rates, which might lengthen the fund's expected maturity. Investors should carefully assess the risks associated with an investment in the fund. Fund shares are not insured and are not backed by the U.S. government, and their value and yield will vary with market conditions.

**To obtain contract and underlying fund prospectuses, click [here](#) or call 1-800-448-2542. The prospectuses contain the investment objectives, risks, charges, expenses and other information about the respective investment companies that you should consider carefully before investing. Please read the prospectuses carefully before investing or sending money. Policy Form series UIT-194, UITG-194 and UITG-194P.**

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This is not your plan document. The administration of each plan is governed by the actual plan document. If discrepancies arise between this insert and the plan document, the plan document will govern.

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