

**BVEA Salary Schedule
2008-09**

Psychologists/Social Workers Salary Factors 2008-09

<u>Step</u>	<u>MA</u>	<u>MA+12</u>	<u>MA+24</u>	<u>MA+36</u>	<u>MA+48</u>	<u>PHD</u>
1	1.280	1.310	1.340	1.370	1.420	1.470
2	1.312	1.343	1.373	1.404	1.460	1.510
3	1.373	1.404	1.440	1.470	1.520	1.570
4	1.440	1.470	1.500	1.530	1.580	1.630
5	1.610	1.640	1.670	1.701	1.752	1.804
6	1.711	1.742	1.773	1.804	1.860	1.910
7	1.793	1.824	1.860	1.890	1.940	1.990
8	1.834	1.870	1.900	1.930	1.980	2.030
9	1.880	1.910	1.940	1.970	2.020	2.070
10	1.920	1.950	1.980	2.010	2.060	2.112
11	1.950	1.980	2.010	2.040	2.091	2.142
12	1.980	2.010	2.040	2.070	2.121	2.173
13	2.010	2.040	2.070	2.101	2.152	2.203
14	2.040	2.070	2.101	2.132	2.183	2.234
15	2.040	2.101	2.132	2.162	2.213	2.270
16	2.040	2.101	2.162	2.193	2.244	2.300
17	2.040	2.101	2.162	2.224	2.280	2.330
18	2.100	2.150	2.210	2.224	2.280	2.330
19	2.100	2.150	2.210	2.270	2.281	2.360
20	2.100	2.150	2.210	2.270	2.350	2.361
21	2.170	2.220	2.280	2.340	2.350	2.430
22	2.170	2.220	2.280	2.340	2.350	2.430
23	2.170	2.220	2.280	2.340	2.420	2.430
24	2.250	2.300	2.360	2.420	2.500	2.580

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1	42,903	43,909	44,914	45,920	47,596	49,271
2	43,976	45,015	46,020	47,059	48,936	50,612
3	46,020	47,059	48,266	49,271	50,947	52,623
4	48,266	49,271	50,277	51,283	52,958	54,634
5	53,964	54,970	55,975	57,014	58,724	60,466
6	57,349	58,388	59,427	60,466	62,343	64,019
7	60,098	61,137	62,343	63,349	65,025	66,701
8	61,472	62,679	63,684	64,690	66,366	68,042
9	63,014	64,019	65,025	66,030	67,706	69,382
10	64,355	65,360	66,366	67,371	69,047	70,790
11	65,360	66,366	67,371	68,377	70,086	71,796
12	66,366	67,371	68,377	69,382	71,092	72,835
13	67,371	68,377	69,382	70,421	72,131	73,840
14	68,377	69,382	70,421	71,460	73,170	74,879
15	68,377	70,421	71,460	72,466	74,175	76,086
16	68,377	70,421	72,466	73,505	75,214	77,091
17	68,377	70,421	72,466	74,544	76,421	78,097
18	70,388	72,064	74,075	74,544	76,421	78,097
19	70,388	72,064	74,075	76,086	76,455	79,102
20	70,388	72,064	74,075	76,086	78,767	79,136
21	72,734	74,410	76,421	78,432	78,767	81,449
22	72,734	74,410	76,421	78,432	78,767	81,449
23	72,734	74,410	76,421	78,432	81,114	81,449
24	75,416	77,091	79,102	81,114	83,795	86,476

Psychologists and social workers salary shall be determined from the Employee Salary Schedule base salary. (E-15)

Length of Assignment: 180 days plus 7 days in-service. Length of Day: 8 hours (E-15)

Guidelines for Outside Experience: Outside experience for psychologists and social workers hired after July 1, 2001 will be granted under the following guidelines:

- 1.) Job related non-teaching experience must postdate an MSW degree or MA degree in Psychology;
- 2.) Experience must result from paid employment;
- 3.) Experience must include K-12 school employment, and/or state, agency, or private clinic or hospital employment with responsibilities involving K-12 age students;
- 4.) New candidates will be granted a maximum of 5 years outside experience. (E-15.1)

Partial years of ninety (90) or more teaching days of such experience or six (6) months or more of job related non-teaching experience [at .50 FTE or greater] shall be counted as a full year of experience in giving outside experience credit. Substitute teaching does not qualify. (E-15.2)