

BVSD Effective School Counselors Specialized Service Professional Standards Weighting of Professional Practices Worksheet

Standard 1: School Counselors demonstrate mastery of and expertise in the domain for which they are responsible

Element a – Goal-Setting, Knowledge of developmental needs of students	
Element b – Academic Support	
Element c – Professional Development, Best Practices	
Element d – Outside influences on student achievement	
Element e – Expertise	
Total possible points 20	
Final Standard 1 Rating	

Cut Scores:

- 5-7 = Essential
- 8-12 = Partially Effective
- 13-17 = Effective
- 18-20 = Highly Effective

Standard 2: School Counselors support and/or establish safe, inclusive and respectful learning environments for a diverse population of students

Element a – Nurturing Environment	
Element b – Respecting Diversity	
Element c – Engaging all students	
Element d – Connectedness	
Element e – School Climate	
Total possible points 20	
Final Standard 2 Rating	

Cut Scores:

- 5-7 = Essential
- 8-12 = Partially Effective
- 13-17 = Effective
- 18-20 = Highly Effective

Total Overall Score:

Final Overall Rating:

Standard 3: School Counselors plan, deliver, and monitor services and instruction that create environments that facilitate learning

Element a – Legal requirements to meet student needs	
Element b – Development	
Element c – Data for individual student planning	
Element d – Technology	
Element e – Post-secondary workforce readiness and 21 st century skills	
Element f – Communication	
Element g – Mental Health	
Total possible points 28	
Final Standard 3 Rating	

Cut Scores:

- 7-10 = Essential
- 11-17 = Partially Effective
- 18-24 = Effective
- 25-28 = Highly Effective

Standard 4: School Counselors reflect on their practice

Element a – Program Analysis	
Element b – Professional Growth	
Element c – Flexibility and Prioritization	
Total possible points 12	
Final Standard 4 Rating	

Cut Scores:

- 3-4 = Essential
- 5-7 = Partially Effective
- 8-10 = Effective
- 11-12 = Highly Effective

Standard 5: School Counselors demonstrate collaboration, advocacy, and leadership

Element a – Collaboration	
Element b – Advocacy	
Element c – Leadership	
Element d – Professional Advocacy	
Element e – Ethics	
Total possible points 20	
Final Standard 5 Rating	

Cut Scores:

- 5-7 = Essential
- 8-12 = Partially Effective
- 13-17 = Effective
- 18-20 = Highly Effective

25-42 = Essential, 43-67 = Partially Effective, 68-92 = Effective, 93-100 = Highly Effective

Final Standard Rating: 1 = Essential, 2 = Partially Effective, 3 = Effective, 4 = Highly Effective