

BVSD Effective Speech Language Pathologists Specialized Service Professional Standards Weighting of Professional Practices Worksheet

Standard 1: Speech Language Pathologists demonstrate mastery of and expertise in the domain for which they are responsible

Element a – Developmentally Appropriate	
Element b – Literacy	
Element c – Research	
Element d – Connectedness	
Element e – Collaboration	
Total possible points 20	
Final Standard 1 Rating	

Cut Scores:

5-7 = Essential

8-12 = Partially Effective

13-17 = Effective

18-20 = Highly Effective

Standard 2: Speech Language Pathologists support and/or establish safe, inclusive and respectful learning environments for a diverse population of students

Element a – Learning Environment	
Element b – Diversity	
Element c – Uniqueness	
Element d – Community	
Element e – Boundaries	
Total possible points 20	
Final Standard 2 Rating	

Cut Scores:

5-7 = Essential

8-12 = Partially Effective

13-17 = Effective

18-20 = Highly Effective

Total Overall Score:

Final Overall Rating:

Standard 3: Speech Language Pathologists plan, deliver, and/or monitor services and/or specially designed instruction and/or create environments that facilitate learning for their students

Element a – Compliance	
Element b – Assessment	
Element c – Diagnostic Therapy	
Element d – Technology	
Element e – Establishing High Expectations	
Element f- Effective Communication	
Element g – Eligibility & Criteria	
Total possible points 28	
Final Standard 3 Rating	

Cut Scores:

7-10 = Essential

11-17 = Partially Effective

18-24 = Effective

25-28 = Highly Effective

Standard 4: Speech Language Pathologists reflect on their practice

Element a – Self-Reflection	
Element b – Professional Growth	
Element c – Flexibility and Grit	
Total possible points 12	
Final Standard 4 Rating	

Cut Scores:

3-4 = Essential

5-7 = Partially Effective

8-10 = Effective

11-12 = Highly Effective

Standard 5: Speech Language Pathologists demonstrate collaboration, advocacy, and leadership

Element a – Team Work	
Element b – Advocates	
Element c – Leadership	
Element d – Contributing	
Element e - Ethics	
Total possible points 20	
Final Standard 5 Rating	

Cut Scores:

5-7 = Essential

8-12 = Partially Effective

13-17 = Effective

18-20 = Highly Effective

25-42 = Essential, 43-67 = Partially Effective, 68-92 = Effective, 93-100 = Highly Effective

Final Standard Rating: 1 = Essential, 2 = Partially Effective, 3 = Effective, 4 = Highly Effective