

Boulder Valley School District File: AC-E1 Adopted: October 23, 2012 Revised: August 11, 2020, October 12, 2021

NONDISCRIMINATION/EQUAL OPPORTUNITY (Notice for District and School Publications)

In compliance with Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination in Employment Act of 1967, the Americans with Disabilities Act, the Genetic Information Nondiscrimination Act of 2008, Colorado law and Board of Education Policy AC (Nondiscrimination /Equal Opportunity), Boulder Valley School District does not discriminate on the basis of disability, race, creed, color, sex, sexual orientation, gender identity/expression, national origin, religion, ancestry, need for special education services, age, marital status, genetic information, or physical characteristics in admissions, access to, treatment, or employment in educational programs or activities which it operates.

Complaint procedures have been established for students, parents, employees and members of the public. The following person has been identified as the compliance officer/Title IX Coordinator for the district:

Elizabeth Francis Equity Counsel/Title IX Coordinator Boulder Valley School District 6500 Arapahoe Rd. Boulder, CO 80301 720.561.8091 elizabeth.francis@bvsd.org titleIX@bvsd.org

Outside agencies

In addition to, or as an alternative to filing a complaint pursuant to this regulation, a person may file a discrimination complaint as follows:

ALLEGED Violations of Title VI (race, national origin), Title IX (sex/gender), Section 504/ADA (disability), may be filed directly with the Office for Civil Rights, U.S. Department of Education, 1244 North Speer Blvd., Suite 310, Denver, CO 80204. Toll Free: 800-262-4845 English/Spanish. Telephone: 303-844-5695. Fax: 303-844-4303. TTY: 303-844-3417. Email: <u>OCRDenver@ed.gov</u>

ALLEGED Violations of Title VII (employment) and the ADEA (prohibiting age discrimination in employment) may be filed directly with the U.S. Equal Employment Opportunity Commission, 303 E. 17th Ave., Suite 510, Denver, CO 80202, Toll Free: 800-669-4000. Fax: 303-866-1085. TTY: 800-669-6820. Email: info@eeoc.gov

CERTAIN VIOLATIONS MAY ALSO BE FILED WITH the Colorado Civil Rights Commission, (CCRD), 1560 Broadway, Suite 1050, Denver, CO 80202. Toll Free: 800-262-4845. Telephone: 303-894-2997. Fax: 303-894-7830. Email: <u>dora CCRD@state.co.us</u>

End of File: AC-E1