



Boulder Valley School District
File: AC-E1
Adopted: October 23, 2012
Revised: July 1, 2018

NONDISCRIMINATION/EQUAL OPPORTUNITY

(Sample Notice for District and School Publications)

In compliance with Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination in Employment Act of 1967, the Americans with Disabilities Act, the Genetic Information Nondiscrimination Act of 2008, Colorado law and Board of Education Policy AC (Nondiscrimination/Equal Opportunity), Boulder Valley School District does not discriminate on the basis of disability, race, creed, color, sex, sexual orientation, gender identity/expression, national origin, religion, ancestry, need for special education services, age, marital status, genetic information, or physical characteristics in admissions, access to, treatment, or employment in educational programs or activities which it operates.

Complaint procedures have been established for students, parents, employees and members of the public. The following persons have been identified as the compliance officers for the district:

Compliance Officer for students, parents and members of the public:

Rob Anderson
Superintendent
Boulder Valley School District
6500 Arapahoe Rd.
Boulder, CO 80301
720.561.5114
superintendent@bvsd.org

Compliance Officers for employees:

Mike Gradoz
Assistant Superintendent for Human Resources
Boulder Valley School District
6500 Arapahoe Rd.
Boulder, CO 80301
720.561.5080
mike.gradoz@bvsd.org

or

Melissa Ribordy
Director of Human Resources
Boulder Valley School District
6500 Arapahoe Rd.
Boulder, CO 80301
720.561.5272
melissa.ribordy@bvsd.org

Outside agencies

Complaints regarding violations of Title VI (race, national origin), Title IX (sex/gender), Section 504/ADA (disability), may be filed directly with the Office for Civil Rights, U.S. Department of Education, 1244 N. Speer Blvd., Suite 310, Denver, CO 80204. Complaints regarding violations of Title VII (employment) and the ADEA (prohibiting age discrimination in employment) may be filed directly with the U.S. Equal Employment Opportunity Commission, 303 E. 17th Ave., Suite 510, Denver, CO 80202, or the Colorado Civil Rights Commission, 1560 Broadway, Suite 1050, Denver, CO 80202.

End of File: AC-E1